



Pledge for Zero – A CEO Commitment Charter

We acknowledge that Safety is fundamental to the well-being of human life. It must be a core value upheld by individuals and organisations as every workplace safety incident carries with it a personal and social cost to all individuals, organisations, communities and ultimately the nation.

We believe that

- Safety is vital in everything that we do
- All safety incidents are preventable
- All workplace exposures can be managed and controlled
- Everyone is responsible for safety and management is ultimately accountable for the outcome
- Good safety values bring good business results.

We aim for 'A Workplace with zero injury'.

We pledge to deliver

- A workplace guided by safety policy that states clearly its safety philosophy and objectives
- Leadership in safety that cut across all staff levels
- A governance structure to ensure effective safety management including appropriate safety committees to cover specific areas of concern
- A budget plan with allocation of adequate resources to achieve the safety goals
- Safety strategies and plans at each stage of project from conception to completion including business planning, project design, construction, commission, maintenance, and demolition
- Effective 2-way communication on safety including reporting of all safety and health incidents
- Effective contractor management system with clearly defined safety goals and appropriate incentive schemes.

We demonstrate our Commitment by

Reporting our workplace safety and health challenges, progress, successes, initiatives and performance on a yearly basis. This will include, but are not limited to:

- Workplace safety and health statistics
- Safety strategies and plans for continuous improvement
- Safety strategies and plans to assist our contractors to improve their safety performance
- Positive and negative lessons learnt.

We will uphold our Commitment by

Reviewing our achievements and announcing next long term target in 2011 in order to strive towards world class safety.

We, in witness whereof the undersigned, have signed this pledge at the **SCAL Annual Dinner 2009**, this **28th Day of July, Two Thousand and Nine**.

Pledged by:

Signed Erhan H Oguz

Mr Erhan H Oguz
Branch Manager
Ed. Zublin AG, Singapore Branch

Witnessed by:

Signed Andrew Khng

Mr Andrew Khng
President
The Singapore Contractors Association Ltd

Signed Jackson Yap

Mr Jackson Yap
Chairman
WSH Council (Construction and
Landscaping) Committee